

## ETHICS COMMISSION GRANT OF WAIVER REQUEST 2024-01

**WHEREAS**, pursuant to Wilm.C. § 2-340(b), no city employee may represent or otherwise assist any private enterprise with respect to any matter before the City; and

**WHEREAS**, pursuant to Wilm.C. § 2-340(c), no city employee or his or her private enterprise shall benefit from or be interested in any contract with the City, nor solicit any contract and shall not enter into any contract with the City; and

**WHEREAS**, pursuant to Wilm.C. § 2-342(a), the Ethics Commission may grant a waiver of the specific prohibitions contained in the City's Code of Conduct upon determining that the literal application of such prohibitions is not necessary to achieve the public purposes set forth in Wilm.C. § 2-339 or would result in the employee suffering an undue hardship; and

**WHEREAS**, the Ethics Commission met at its regular meeting of February 13, 2024 to consider the waiver request from William O'Neill, Vice President, Wilmington Firefighters IAFF Local 1590, who seeks approval to enter into a contract with the City on behalf of Wilmington Firefighters IAFF Local 1590 ("WFA Union") to receive grant funding not to exceed \$5,000 from the Office of Economic Development; and

**WHEREAS**, all officers in the WFA Union are City employees; and

**WHEREAS**, upon reviewing the request and information provided by Vice President O'Neill, the Ethics Commission found a literal application of Wilm.C. §§ 2-340(b), 2-340(c) is not necessary to achieve the public purposes set forth in Wilm.C. § 2-339; and

**NOW, THEREFORE, BE IT APPROVED** (by a majority of the members of the Ethics Commission who met at the duly convened meeting of February 13, 2024), that Vice President O'Neill's request for a waiver of the literal application of the prohibitions of Wilm.C. §§ 2-340(b), 2-340(c) is **HEREBY GRANTED** for the limited purpose of permitting Vice President O'Neill

2-340(c) is **HEREBY GRANTED** for the limited purpose of permitting Vice President O'Neill and his successors to the WFA Union Vice President position to enter into a contract and agreement with the City of Wilmington on behalf of the WFA Union for façade improvements to the Union Hall on Maryland Avenue.

A handwritten signature in black ink, appearing to read "Faith Meisinger-Petit", written over a horizontal line.

Faith Meisinger-Petit  
City of Wilmington Ethics Commission Chair